



THE COUNCIL OF EDUCATION'S
SHAHAJI LAW COLLEGE
KOLHAPUR

NAAC Cycle III

Criterion No.: 07

Metrics No.: 7.1.8

SHAHAJI LAW COLLEGE

NAAC Cycle III

7.1.8 Institutional Efforts In Inclusive Environment.

SR. NO	DATE	EVENT
		2022-23
1.	21/03/2023	Celebration of Cultural Programme (Vidhi Mela)
2.	10/12/2022	Celebration of Cultural Programme
3.	21/06/2023	Celebration of International Yoga Day
4.	08/03/2022	Celebration of International Women's Day
5.	26/11/2022	Celebration of Constitution Day
6.	26/11/2022	Celebration of Traditional Day
		2021- 22
7.	7/10/2021	Celebration of Festival HADAGA
8.	21/06/2022	Celebrated International Yoga Day
9.	08/03/2022	Celebration of International Womens' Day
10.	26/11/2022	Celebration of Constitution Day
11.	12/03/2022	Celebration of Traditional Day
		2018-19
12.	21/06/2019	Celebration of Yoga Day

7.1.8. INSTITUTIONAL EFFORTS IN INCLUSIVE ENVIRONMENT

DATE	EVENTS
21/03/2023	Celebration of Cultural Programme (Vidhi Mela)
10/12/2022	Celebration of Cultural Programme
21/06/2023	Celebration of International Yoga Day
08/03/2022	Celebration of International Women's' Day
26/11/2022	Celebration of Constitution Day
26/11/2022	Celebration of Traditional Day


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CELEBRATION OF CULTURAL PROGRAMME



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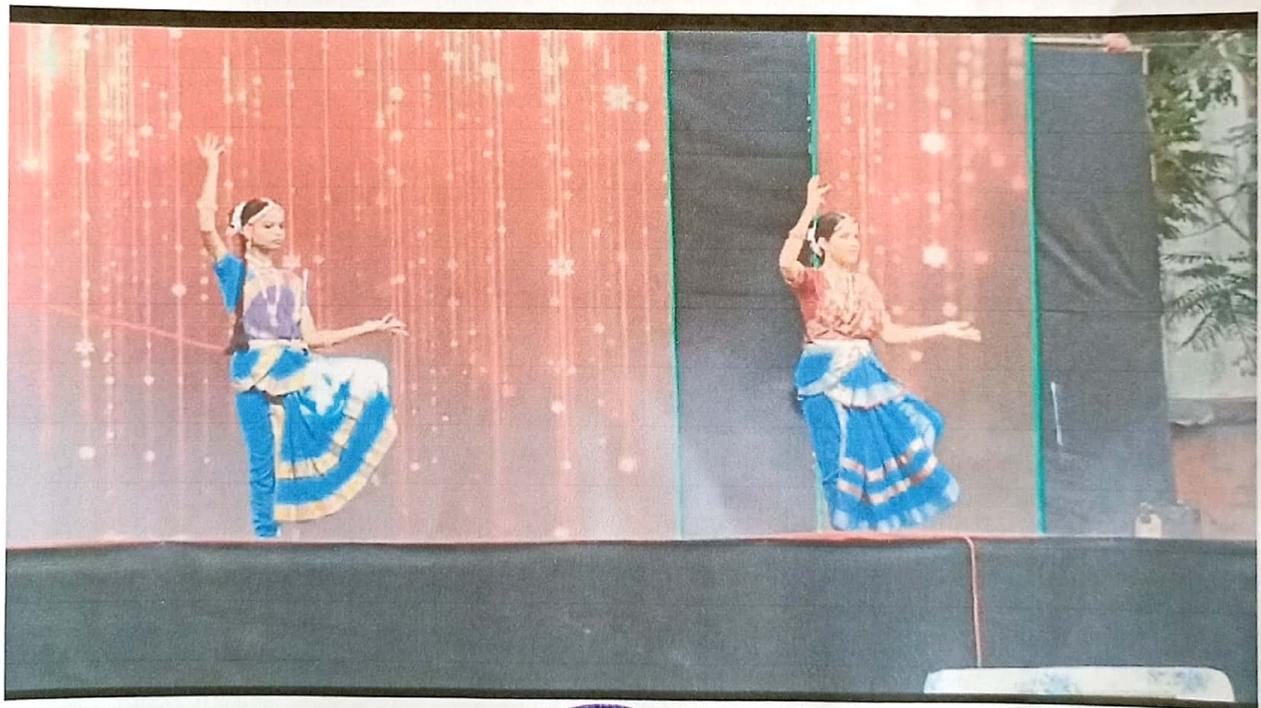
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Shahaji Law College, Kolhapur.



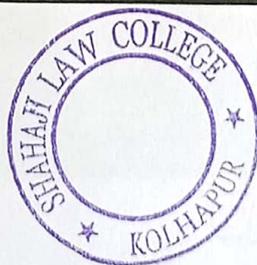

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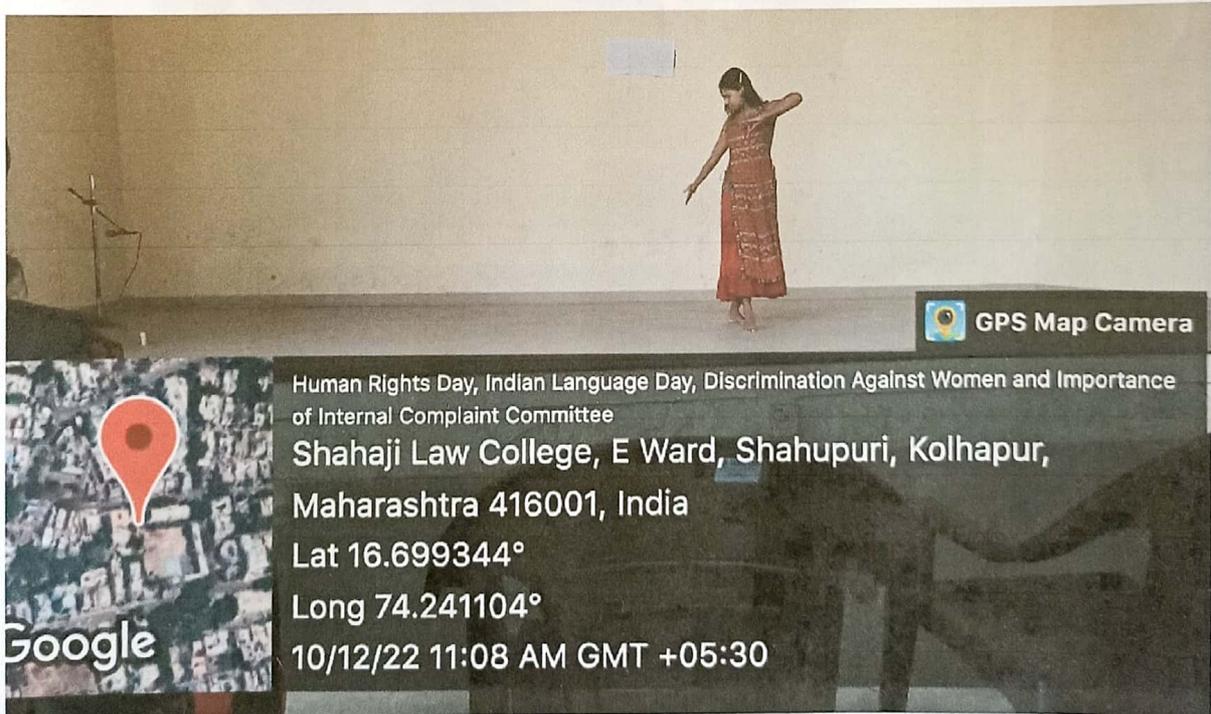
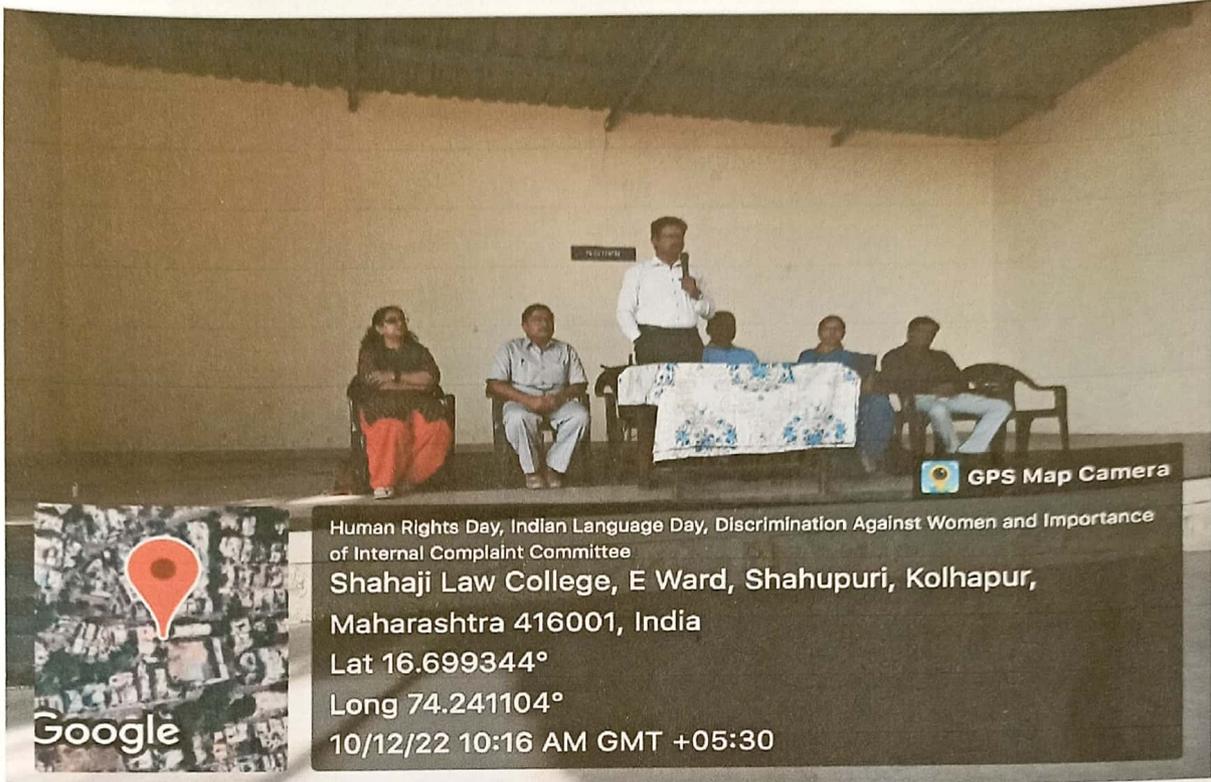



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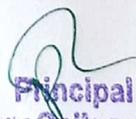

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CELEBRATION OF CULTURAL PROGRAMME (10/12/2022)




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GPS Map Camera

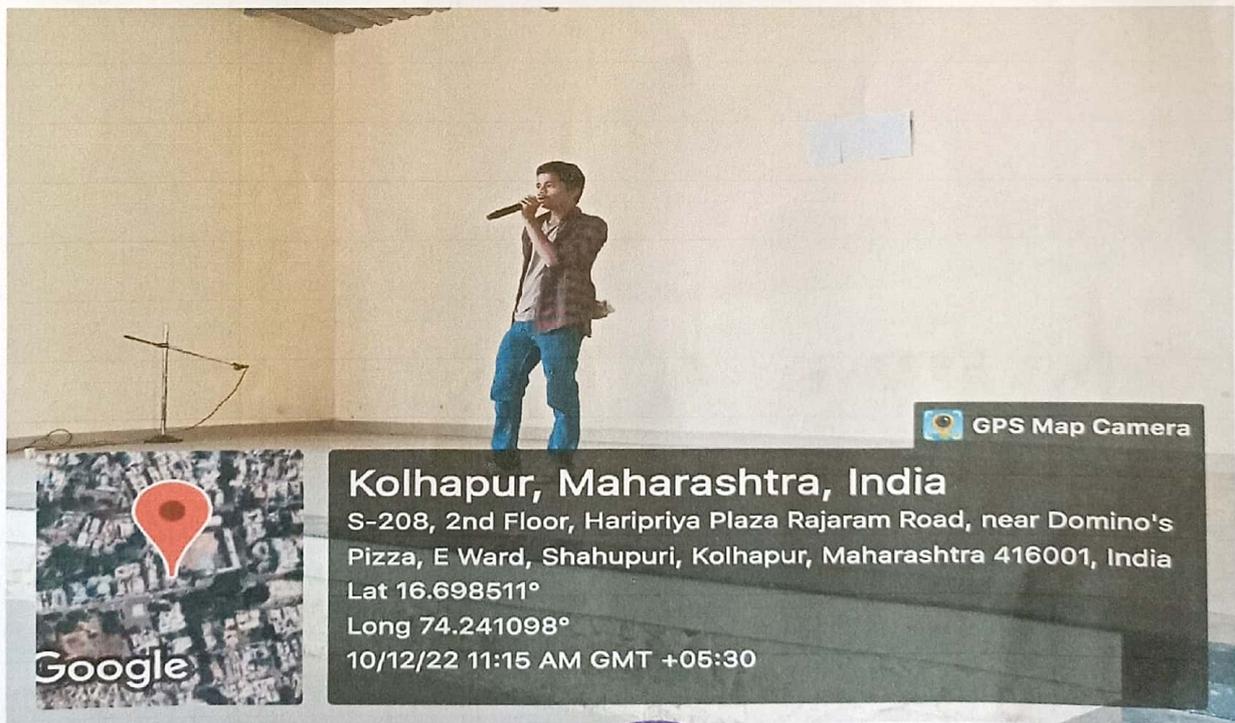
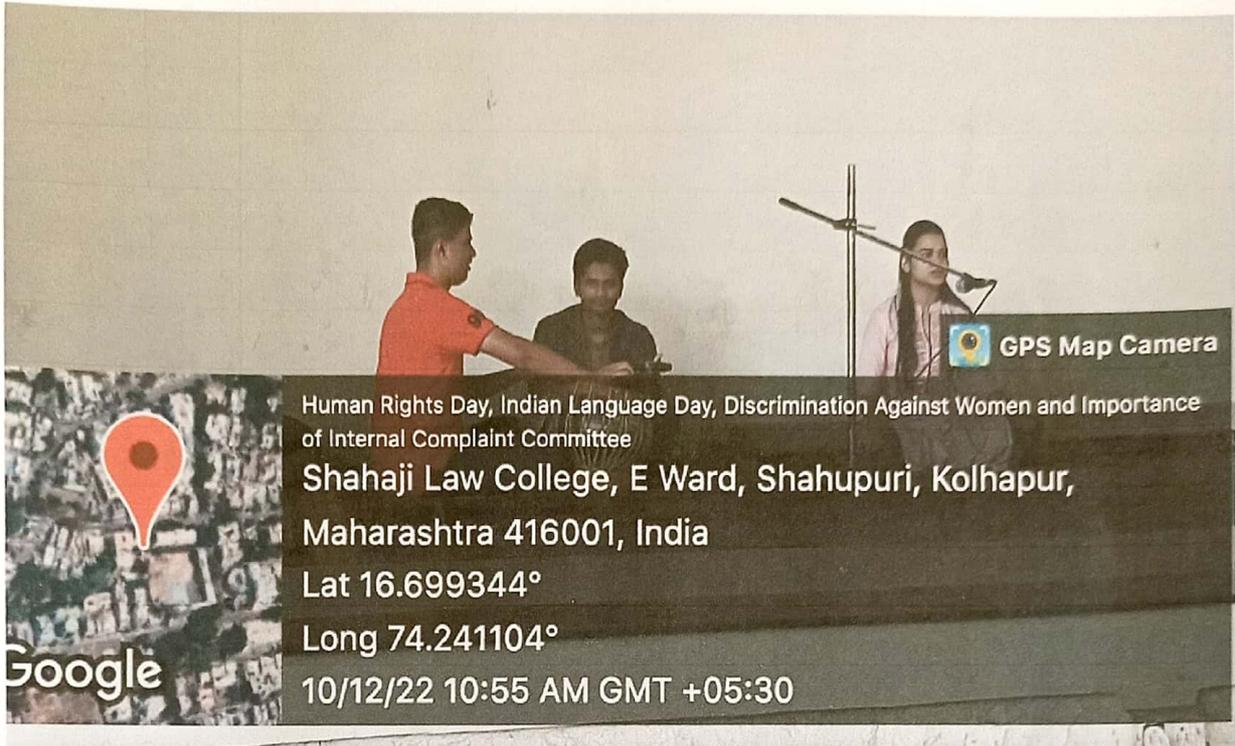


Human Rights Day, Indian Language Day, Discrimination Against Women
and Importance of Internal Complaint Committee
Shahaji Law College, E Ward, Shahupuri,
Kolhapur, Maharashtra 416001, India
Lat 16.699344°
Long 74.241104°
10/12/22 10:45 AM GMT +05:30


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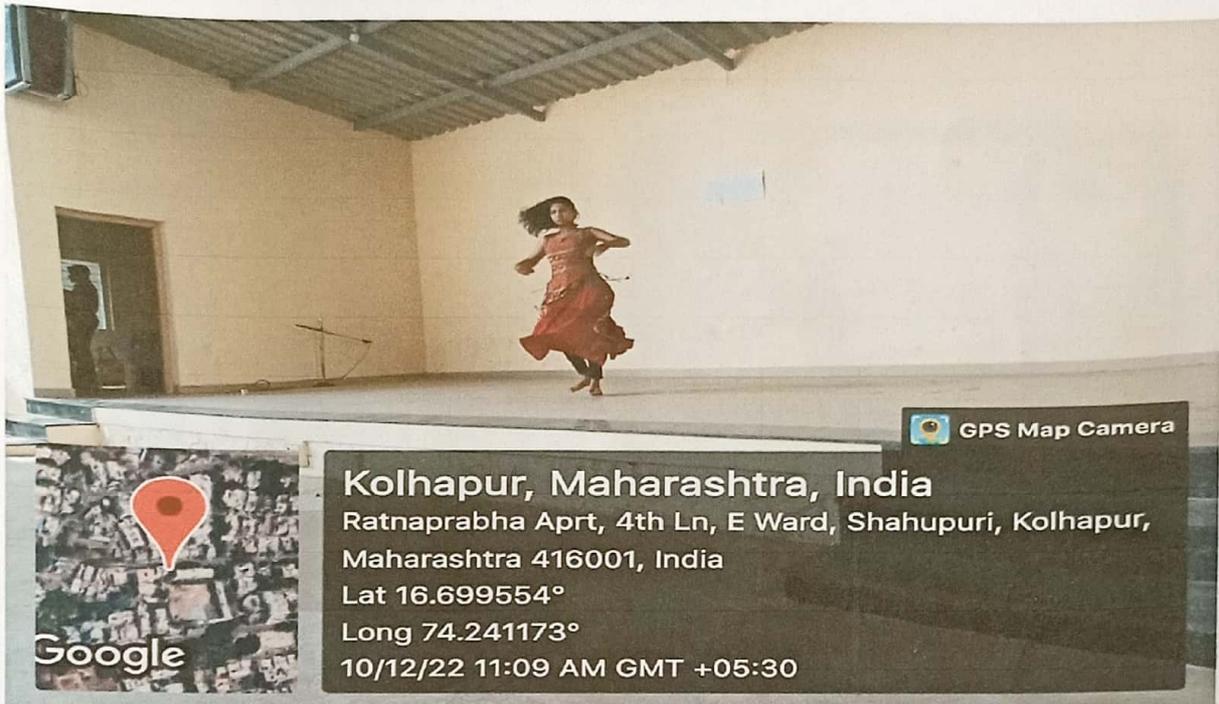

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Celebration of International Yoga Day



कोल्हापुरात मंगळवारी शहाजी लॉ कॉलेजच्या प्रांगणात देशभक्त रत्नाप्पा कुंभार कॉमर्स कॉलेजच्या विद्यार्थी, शिक्षकांतर्फे योगाची प्रात्यक्षिके करून जागतिक र दिन साजरा करण्यात आला. (छाया : नसीर अत्तार)


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CELEBRATION OF WOMEN'S DAY (08/03/2023)



Adv. Trupti Ingavale - Naik



Adv. Pragati Patil

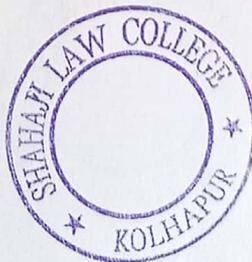


Adv. Sneha Sakale



Adv. Pranoti Warke


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SHAHAJI LAW COLLEGE, KOLHAPUR

'Celebration of International Women's Day'

LEGAL AWARENESS PROGRAMME
FELICITATION OF JMFC / CJJD

Wednesday, 08/03/2023

PROGRAMME SHEET

9.30 to 9.40	Introduction of the Programme Prof. Dr. M. C. Sheikh Professor, Shahaji Law College, Kolhapur
9.40 to 9.45	Introduction of Chief Guests Dr. Asmita P. Patil
9.45 to 9.50	Felicitation of Chief Guests
9.50 to 10.05	Hon'ble Smt. Parveen Sayyad District Judge 1 & Additional Session Judge, Kolhapur Topic : Women Empowerment
10.05 to 10.20	Hon'ble Smt. Vibha Gaikwad Civil Judge, Senior Division, District & Sessions Court, Kolhapur Topic : Women Rights
10.20 to 10.30	Felicitation of Newly Appointed JMFC / CJJD (by Hon'ble Judges & Hon'ble Management)
10.30 to 10.40	Ex-Student's Views 1) Trupti Ingawale, JMFC 2) Amruta Jadhav, JMFC
10.40 to 10.45	Presidential Speech Dr. Vishwanath Magdum
10.45 to 10.50	Vote of Thanks Dr. S. R. Rasam
	Anchor.ing : Smt. Anita Lohia

D: Women's Day/ Inauguration Table



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CELEBRATION OF TRADITIONAL DAY




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Council of Education's
Shahaji Law College Kolhapur NAAC Criteria VII




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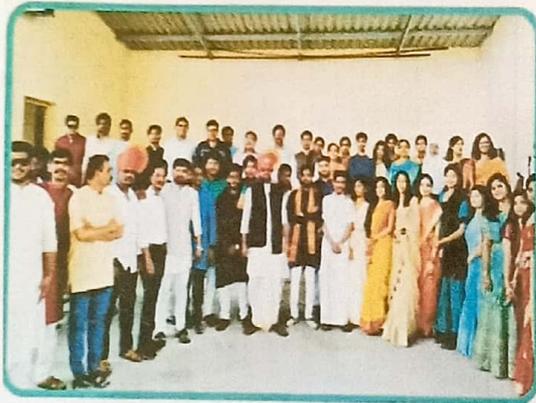

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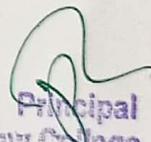

Principal
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7.1.8. INSTITUTIONAL EFFORTS IN INCLUSIVE ENVIRONMENT

DATE	EVENTS
7/10/2021	Celebration of Festival HADAGA
21/06/2022	Celebrated International Yoga Day
08/03/2022	Celebration of International Womens' Day
26/11/2022	Celebration of Constitution Day
12/ 03/ 2023	Celebration of Traditional Day


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Celebration of Festival HADAGA




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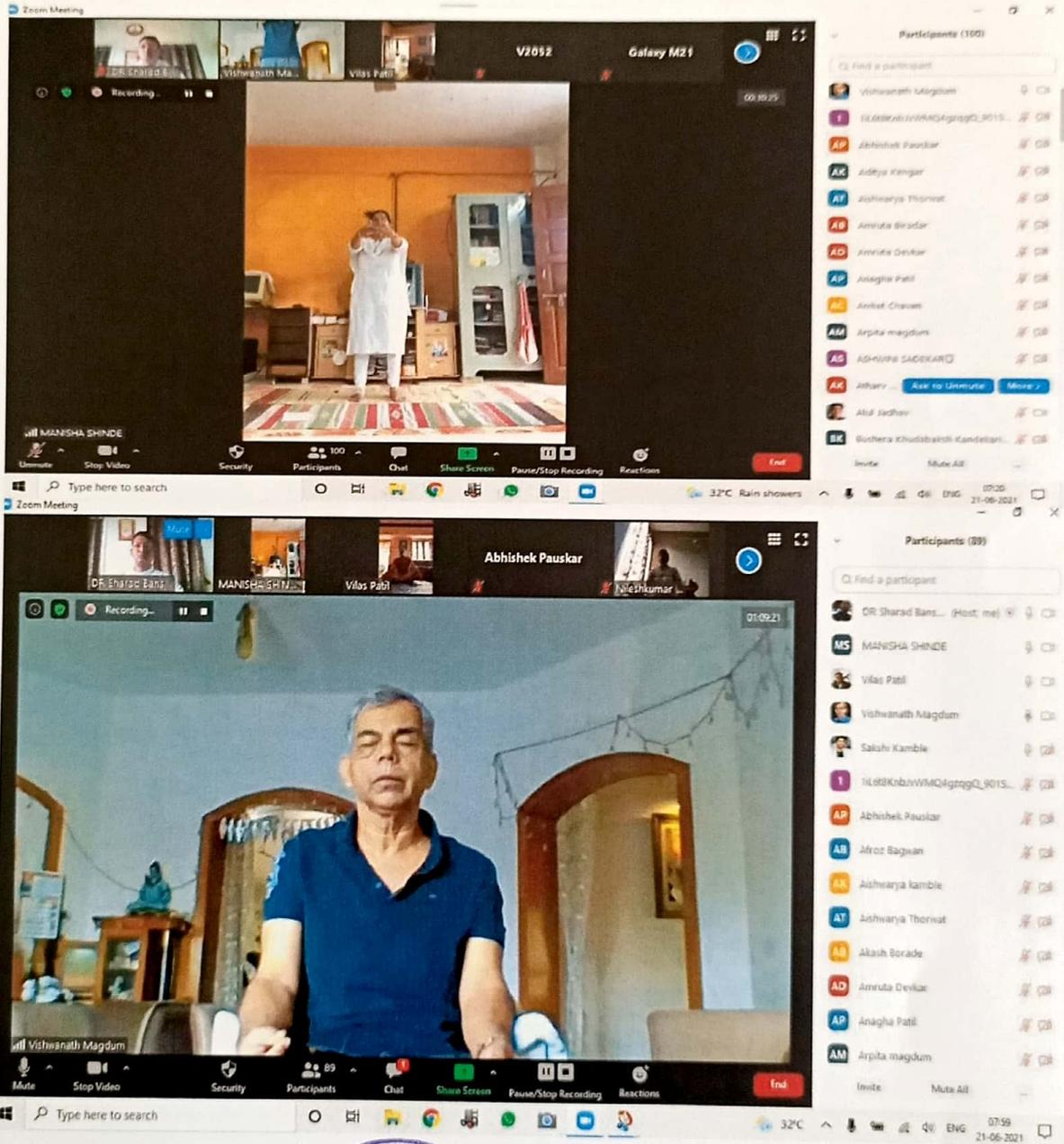


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CELEBRATED INTERNATIONAL YOGA DAY

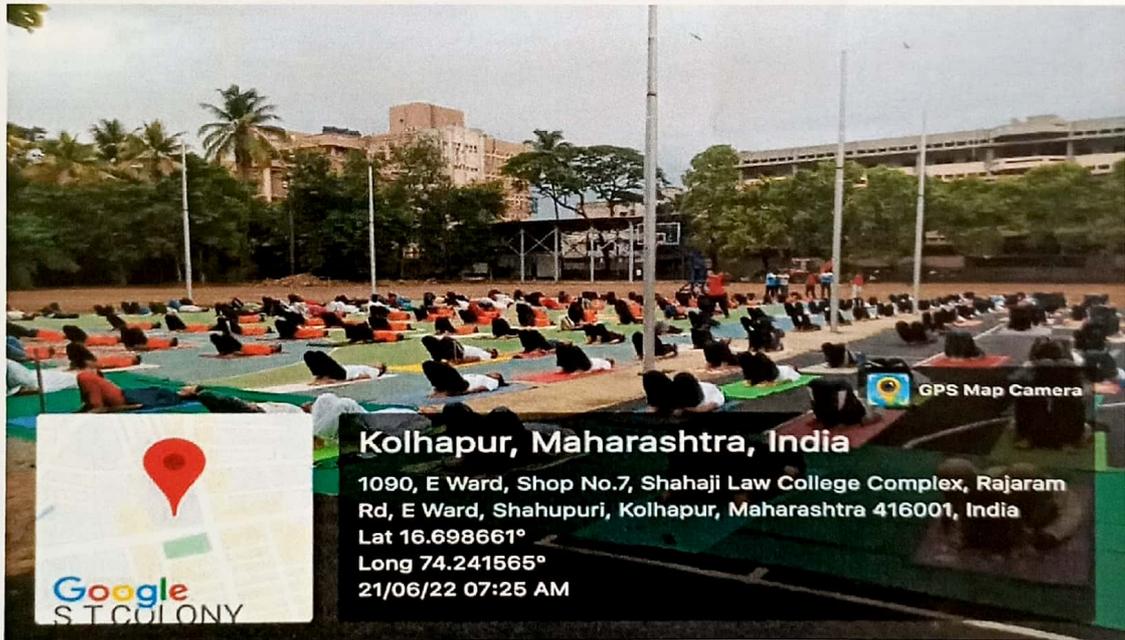
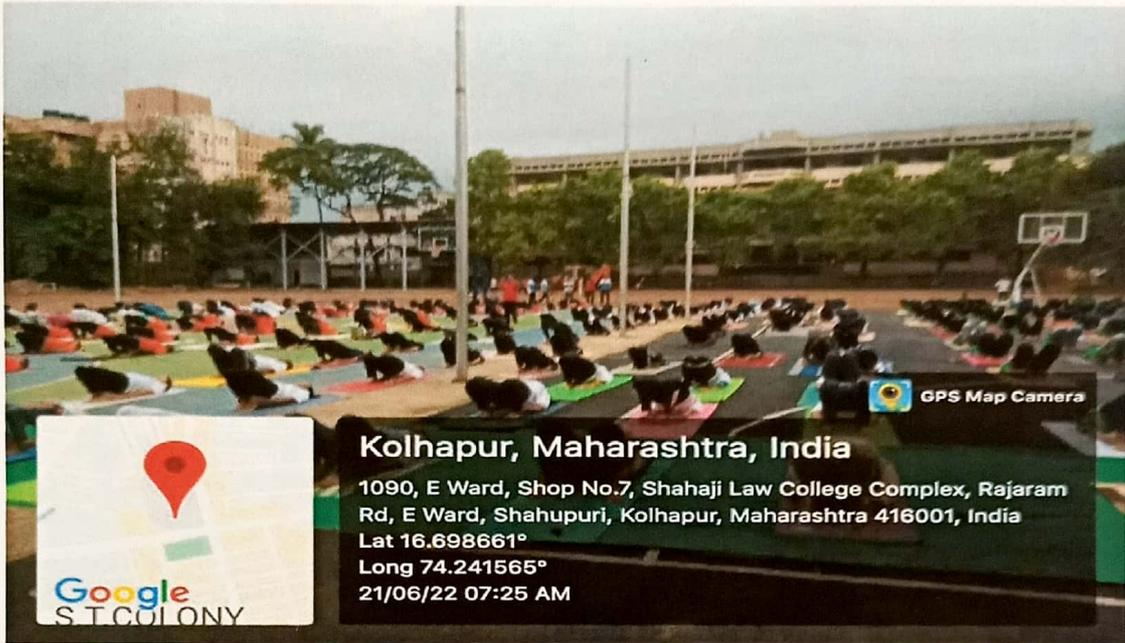



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Celebration of Women's Day

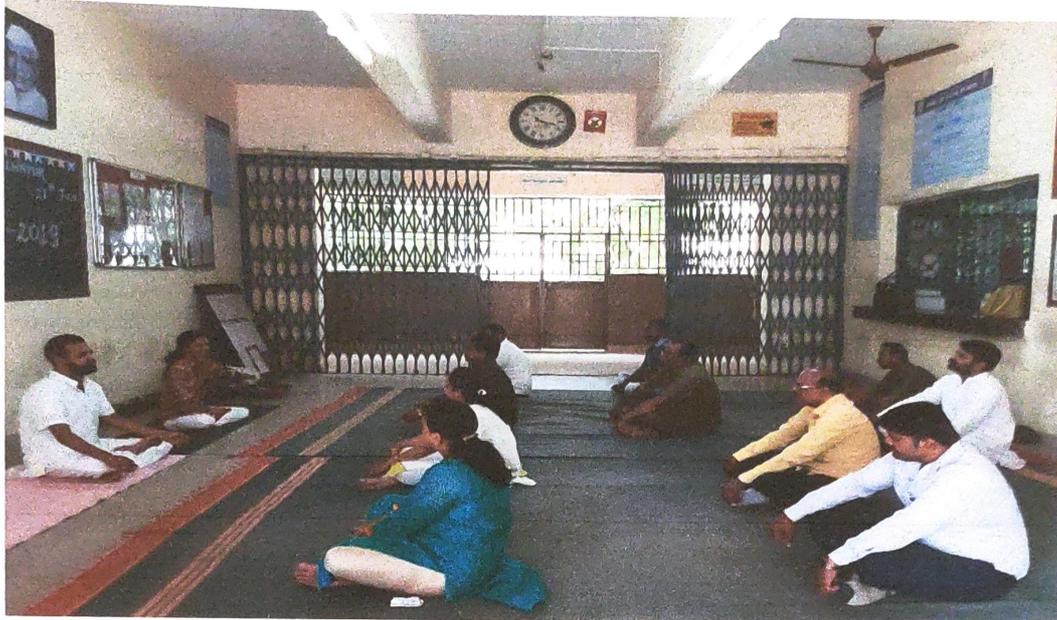



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CELEBRATION OF INTERNATIONAL YOGA DAY (2018-19)



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NAAC Cycle III

Criterion No.: 07

Metrics No.: 7.1.8

SHAHAJI LAW COLLEGE

NAAC Cycle III

7.1.8. INITIATIVES FOR PROVIDING INCLUSIVE ENVIRONMENT

SR. NO.	EVENT
1.	Policy Document on Inclusive Environment
2.	Documents of Concession in Bus pass for OMS students to promote Inclusive Environment



POLICY DOCUMENT ON INCLUSIVE ENVIRONMENT

SHAHAJI LAW COLLEGE, KOLHAPUR



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SHAHAJI LAW COLLEGE, KOLHAPUR

NAAC A GRADE COLLEGE | 90 YEARS OF HISTORY | AFFILIATED TO SHIVAJI
INSTITUTION KOLHAPUR

1090, 'E' Ward, Shahupuri, Kolhapur – 416 001 Maharashtra, India.
Phone: (0231) 2523878, 2522978; cell 8007099143

INCLUSIVE ENVIRONMENT POLICY

1. Policy Statement

Shahaji Law College, Kolhapur proudly upholds inclusiveness as a fundamental value in the academic community. The institution is steadfast in its commitment to creating an equitable, diverse, and welcoming environment that celebrates individuality, fosters mutual respect, and ensures equal opportunities for all the members of Shahaji Law College.

At the institution, inclusiveness is not just a commitment but a guiding principle that shapes its educational and operational practices. Shahaji Law College believes that embracing the diversity enriches the educational experience, broadens horizons, and empowers individuals to excel in an increasingly interconnected and diverse world.

2. Policy Objectives

The Inclusiveness Policy of Shahaji Law College is driven by the following key objectives:

Promoting Unity in Diversity: The Institution seeks to promote Unity in diversity through various initiatives, including the provision of scholarships, celebration of cultural days, language days aiming at facilitating access to education for diverse communities.

Equal Opportunities: The Institution is resolute in its commitment to providing equal opportunities for all members of the institution, irrespective of their background, identity, or abilities. Discrimination of any form is strictly prohibited.

Celebrating Diversity: The Institution actively organizes and participates in events that celebrate various type of diversity such as culture, language, regional, educational and religious with the focus on fostering cross-cultural understanding and appreciation of varied backgrounds and traditions.



Accessibility and Accommodations: The Institution ensures that its campus and events are accessible to individuals with disabilities by providing the necessary accommodations, facilities, and support, thus fostering full participation such as ramps and lifts and scribes.

Inclusive Recruitment: The Institution is dedicated to promoting inclusiveness during appointments of various teaching and non-teaching staff as per the government reservation policy to include all the sectors of society into national mainstream. The approach is to select candidates based on merit and their potential to contribute to institution's growth, free from bias.

Community Engagement: The commitment to inclusiveness extends beyond the campus as The Institution actively collaborates with external organizations and institutions to foster inclusiveness in the broader community, thereby making a positive impact beyond its academic boundaries by signing MoUs with them.

3. Scope of the Inclusiveness Policy

The inclusiveness policy of Shahaji Law College is comprehensive and applies to all of aspects of institutional life. It encompasses the following areas:

Admissions and Scholarships: This policy applies to the admissions process, including the allocation of scholarships, allocating bus passes to border area students, ensuring that the institution provides equal access to education and financial support for students from diverse backgrounds.

Faculty and Staff Recruitment: The policy extends to the recruitments and promotion of faculty and staff, emphasizing the importance of diversity and equal opportunity in building the institution's academic workforce. Also College promotes financial aid to teachers for their research and publications.

Campus Environment: Inclusiveness is reflected in the physical and social aspects of the campus environment. The institution ensures accessibility, accommodation, and an atmosphere that foster cross-cultural understanding.

Curriculum and Teaching: The curriculum incorporates inclusivity, offering a diverse and balanced educational experience. Gender equity and justice also has been imbibed in the curriculum. Faculty members are encouraged to adopt inclusive teaching methods and create an equitable learning environment.

Community Engagement: The Institution extends its commitment to inclusiveness beyond the campus boundaries, actively engaging with external organizations, institutions, and communities to promote diversity inclusivity in the broader society.

Monitoring and Accountability: The policy encompasses the monitoring and accountability of inclusivity and efforts, including the establishment of key performance indicators to assess institution's progress in promoting diversity and inclusivity.

Complaints and Reporting: Procedures for reporting and addressing discrimination or violations of the inclusiveness policy, ensuring that individuals have a channel to voice concerns and seek resolution through various committees such as Anti Ragging, ICC grievance redressal etc. is provided.



This policy applies to all members of the institution's community, including students, faculty, staff, administrators and external partners.

4. Scholarships for Diversity and Access

The Institution's commitment to promoting diversity and inclusiveness is exemplified by a range of scholarships aimed at extending equal opportunities to underrepresented communities. These scholarships include:

5. Diverse Faculty and Staff Recruitment

The institution places great importance on diversity in its faculty and staff. It actively seeks individuals from diverse regional, linguistic, and communal backgrounds to enrich the academic community. The institution's recruitment practices are guided by the principles of equal opportunity, fairness, and the objective of fostering diversity in the workplace.

The institution prohibits discrimination based on factor such as age, gender, ethnicity, religion, sexual orientation, or disability during faculty and staff appointments and promotions. The commitment to inclusiveness extends to all aspects of employment, ensuring that its workforce reflects the varied backgrounds and perspectives of border community.

6. Celebration of Diversity

The Institution celebrates diversity through various initiatives, including:

Festivals and Commemorative Days: Cultural festivals, regional observances, and linguistic celebrations are organized to create opportunities for cross-cultural understanding and appreciation. These events not only provide platform for sharing and celebrating cultural richness but also foster a sense of belonging and unity among the diverse members of Shahaji Law College.

Inclusive Curriculum: The Institution's curriculum is designed to be inclusive, encompassing diverse perspectives, histories, and experiences. It is committed to exposing the students to a wide range of cultural, historical, and social backgrounds. In doing so, the Institution equips them with the knowledge and understanding required to thrive in an increasingly interconnected world.

Accessibility and Accommodations: The Institution ensures that all campus facilities and events are accessible to individuals with disabilities. It provides the necessary accommodations, such as sign language interpreters, accessible venues, and captioning, to facilitate the full participation of all community members. Campus facilities are designed to meet or exceed accessibility standards to ensure inclusiveness.

7. Inclusiveness in Leadership: The Institution promotes inclusiveness during appointments to senior leadership, positions. Its approach is guided by the principle of selecting candidates based on merit and their ability to contribute to the Institution's growth, irrespective of their background or identity. Shahaji law college Adheres to fair, transparent and bias free process in leadership appointment ensuring that the most qualified individuals have the opportunity to lead and shape the Institution's future.



8. Community Engagement: The Institution extends its commitment to inclusiveness beyond the campus boundaries. It actively collaborates with external organizations, institutions and communities to foster inclusiveness and diversity in broader community. By engaging with external partners, the Institution seeks to make a meaningful impact, share best practices and inspire positive change in the wider society.

9. Implementation Guidelines: To realize the policy objectives, the Institution leadership and individual within the Institution community must actively participate in implementation of this inclusiveness policy. Implementation guidelines are outlined below for both Institution leadership and individuals.

10. Implementation by Institution:

Lead By Example: Institution leadership, including senior administrators and department heads, should lead by example in promoting inclusiveness. They must demonstrate a commitment to diversity and inclusivity in their decision-making and actions.

Resource Allocation: Ensure that resources including scholarships and support services are allocated to promote diversity and inclusivity within the Institution. Institution leadership should oversee the effective allocation of financial and human resources for these purposes.

Policy Integration: Ensure that inclusiveness is integrated into all Institution policies, practices, and decision making processes. Institution leadership must advocate for the policy's principles and objectives to be reflected in all aspects of Institution life.

Communication And Awareness: Institution leadership is responsible for fostering awareness of inclusiveness policies and initiative within the Institution community. They must communicate the Institution's commitment to inclusiveness and provide regular update on progress.

Accountability: Institution leadership should hold themselves accountable for the implementation of inclusiveness policies. They must establish Key Performance Indicators (KPIs) to assess the Institution's progress in promoting diversity and inclusivity.

11. Implementation By Individuals:

Respect And Inclusion: All individuals within the Institution community, including students, faculty and staff must demonstrate respect and inclusion toward individuals from diverse background and identities. Respect for diversity is integral to promoting inclusiveness.



Participation: Individuals should actually participate in diversity and inclusivity initiatives organized by the Institution. These include attending events, workshops and training programs that promotes cross culture understanding.

Reporting Discrimination: Individuals should report any incident of discrimination, bias or violation of inclusiveness policy. The Institution encourages a culture of openness and accountability; reporting discrimination is crucial in maintaining an inclusive environment.

Supportive Behavior: Individuals are expected to exhibit behavior that supports inclusiveness. This includes active listening, empathy and understanding toward the experiences and perspectives of other.

Promotion of Inclusivity: Individuals can contribute to inclusiveness by actively promoting a culture that celebrates diversity, encourages dialogue and challenges stereotypes or biases.

Adherence to Policy: All members of the Institution community are expected to adhere to the inclusiveness policy and cooperate with its principles and objectives. Violations of the policy will be addressed in accordance with established procedures.

By embracing and implementing these principles of inclusivity at an individual level, the Institution community can collectively create a more equitable, diverse and inclusive academic environment.

12. Review and Revision: The inclusiveness policy is a dynamic and living document. The Institution is committed to continuous improvement in its inclusiveness efforts. To ensure that the policy remains current and effective, regular reviews and revisions are imperative.

Periodic Review: The Institution will conduct periodic reviews of the inclusiveness policy to assess its relevance and effectiveness in achieving the stated objectives. These reviews will be undertaken by a designated committee responsible for monitoring inclusion efforts.

Feedback and Input: Input from the Institution community, including students, faculty, staff and external partners, will be actively sought during the review process. Feedback will be considered in evaluating the policy's impact and identifying areas of enhancement.

Alignment with Evolving Needs: The policy will be updated to align with the evolving needs and changing circumstances. The Institution will respond to emerging challenges and opportunities in the realm of inclusions by existing policy accordingly.

Transparency: The process of review and revision will be transparent with updated and amendments communicated to Institution community. This transparency fosters accountability and ensures that all stakeholders are informed about the policy's status.

Adaptation to Legal Requirement: The policy will be adapted to comply with any changes in legal requirements related to inclusiveness, diversity and equal opportunity.



POLICY DOCUMENT ON INCLUSIVE ENVIRONMENT

By adhering to a structured and transparent review and revision process, the Institution ensures that its inclusiveness policy remains a dynamic tool for fostering diversity, equality and inclusivity. The commitment to the inclusiveness will continue to evolve in response to changing needs and aspirations of the academic community.


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1090 'E' WARD SHAHUPURI, KOLHAPUR - 416 002
Approved by Bar Council of India NAAC Accredited A

SLC: 1027

Date: 13/8/2019

To,
The Depot. Manager
S.R. T. C.
Nipani, Tal. Chikkodi,
Dist. Belgaum

Sub :- Clarification regarding issuance of Concessional pass

Respected Sir,

With reference to subject cited above, I am to inform you that, many students from Nipani & nearby area (Karnataka) have taken admission in various courses of LL.B. in our College.

Many students are orally telling the fact that the teacher of our college should attend in your depo at the time of issuance of pass.

In the absence of your letter and guidelines, the College is unable to help the students get pass. Therefore, you are kindly requested to issue us a letter indicating the procedure & guidelines to be followed authoritatively.

Thanking you,

Yours faithfully,

[Signature]
Principal
SHAHAJI LAW COLLEGE, KOLHAPUR

[Signature]
Coordinator
IQAC

Shahaji Law College,
Kolhapur.



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The Council of Education's

(O) 0231- 2523878
0231- 2522978



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Approved by Bar Council of India

NAAC Accredited A

SLC: 1038

Date: 13/8/2019

To,
The Manager
S. T. Depot
Nipani, Tal. Chikkodi,
Dist. Belgaum



Sub: - Travel concession to students ----- Reg.

Respected Sir,

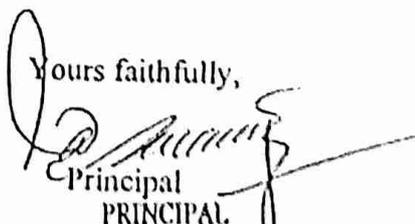
With reference to subject above, it is for your information that, Shahaji Law College, Kolhapur is approved college by the Shivaji University, Kolhapur, Aided and recognized by the government of Maharashtra, and Bar Council of India, New Delhi.

Many students have sought admission in our college from Nipani and nearby areas. They are traveling every day from Nipani to Kolhapur.

In view of above, kindly provide them annual pass at concessional rates as per your rules and regulations.

Thanking you,

Yours faithfully,


Principal
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S.No	Name	Class	College	From	To	To	Month	Pass No	Photo	Sign
1)	Khushboo Ab. Razzak Sheikh (Sanchi)	III NLC	Shahaji Law College	Nipani		Kolhapur	July 2018 April 2019			
2)	Aishwarya Vijay. Nute	OBC DIL	Shahaji Law College	Nipani		Kolhapur	July 2018 April 2019			
3)	Niket. J. Shendure	DIT	Shahaji Law College	Nipani		Kolhapur	July 2018 April 2019			


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2019 - 2020

SrNo	Name	Class	College	From	To	Month	Pass No.	Photo	Sign
1)	SANJ RASU LOHAR mob. no - 7453048321	D.I.T	Shahaji Law college Kolhapur	Padalihal	Kolhapur		2563729		
2)	Sachin Shivaji Repe Mob. No 8880118995	L.B-II	Shahaji Law College Kolhapur	Amalwari (Nipani)	Kolhapur	August July 2019	2563730		
3)	Aishwarya Tendulkar mob no - 9481405081	DLL	Shahaji Law college Kolhapur	nipani	Kolhapur		2563731		
4)	Raut Sonali Balasaheb (8431894220)	DLL	Shahaji Law Clg Kolhapur	AKol	Kolhapur		2563732		
5)	Shridevi. N. Sankeshwara	DIT	Shahaji Law College, Kolhapur	Nipani	Kolhapur	August 19	2563733		


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Sr. No.	Name	Class	College	From	To	month	Pass No	Photo	sign
6.	Reshma Sunil Charan Gayakwad mob. - 7411933291	D.T.T	shahaji law college kolhapur	Nipseni	kolhapur	Aug. 2019	2563734		
7.	Abhishek shridhar Gayakwad mob. - 7411933291	D.T.T	shahaji law college kolhapur	pattankudi	kolhapur	Aug. 2019	2563735		
8.	Suryaj Prakash Patil mob. 7676956772	D.T.T	shahaji law college kolhapur	Budihal	kolhapur	Aug. 2019	2563736		

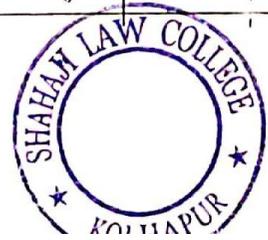

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S. No	Students Name	Mobile Number	Pass Number	Students Address	Cast	Category	Collage Name	Collage Address	From	To	Root charge	Amount	Photo
1.	Priganka Shaikant Kakade	8095664075	NWKRTC 00182295	Sasane Galli, Nipani Tal- chikkodi Dist-Belgaum	Hindu	OBC	Shahaji Law Collage, Kolhapur	1090 E- ward Shahupuri Kolhapur 416001	Nipani	Kop			
2.	Brambesh Chandna- -shakbar Sankeshwarre.	7619272163		Dalal peth, Nipani Tal- chikkodi Dist-Belgaum	Jain	OBC	Shahaji Law Collage, Kolhapur	1090 E- ward Shahupuri Kolhapur 416001	Nipani	Kop			
3.	Premana Pinto Mali.	843175564		Jatrat ves. Ambedakar Circle, Nipani	Mahan	MBS	Shahaji Law Collage, Kolhapur	1090 E- ward Shahupuri Kolhapur	Nipani	Kop			
4.	Daxshana Sasbit shaha Daxshana Pratik shah	7057850151		701 Ashok Nagar Near Indian Bank Nipani.	Jain	open	Shahaji Law Collage, Kolhapur	1090 E- ward Shahupuri Kolhapur	Nipani	Kop			
5.	Aruha Umesh Patankar	9731270634	NWKRTC 00182293	M/P Nanganur Tal- Chik Kodi Dis- Belgaum	Hindu	OBC	Shahaji Law Collage Kolhapur	1090 E- ward Shahupuri Kolhapur	Nanganur	Kolhapur	Nipani		


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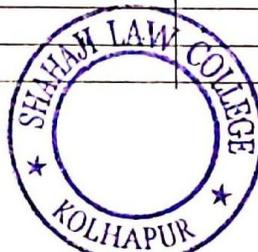



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S. No	Students Name	Mob. No	Pass No.	Students Add.	cast	category	College Name.	From	To	Route Charge	Amount	Photo
6	Kheslbaei Ab. Razzak Shaikh Sudi	9902499916	NWKRTE 00182294	Shintay colony Belindhari Temple Nipani	Muslim	open	Shahaji law College Kolhapur.	Nipani	Kop			
7	Dadasaheb Dattaboy Hedwante	9139232050	NWKRTE 00182322	Beswanneye Nipani Tal. Nipani Dist: Belgauri	Hindu Maratha	open	Shahaji Law College	Nipani	Kop			
8	Neta vilas Chaugule	9448403884		Adate Plot Nipani Tal M.P.H. Dist Belgauri	Hindu Maratha	CPED	shahaji law college Kolhapur	Nipani	Kop			
9	KAMATE PRAMOD RAVINDRA	8310831213		Shri nagar 2ND Lane Nipani Tal Nipani Dist Belgauri	Hindu Marathy	open	shahaji law College Kolhapur	Nipani	Kop			


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